

## **Equal Employment Opportunity and Affirmative Action Statement**

Pacific Premier Bank and its affiliates consider for employment and hire qualified candidates without regard to race, religious creed, religion, color, sex, sexual orientation, genetic information, gender, gender identity, gender expression, age, national origin, ancestry, citizenship, protected veteran or disability status or any factor prohibited by law, and as such affirms in policy and practice to support and promote the concept of equal employment opportunity and affirmative action, in accordance with all applicable federal, state, provincial and municipal laws. The company also prohibits discrimination on other bases such as medical condition, marital status or any other factor that is irrelevant to the performance of our teammates.

If you would like a copy of the company's affirmative action plan, please email humanresources@ppbi.com. A response to your request may take up to two business days.

Please note: Emails received for other purposes such as following up on an application, will not receive a response.

Member FDIC